

CURRICULUM VITA
Victor Kevin Groza (formerly Groze)

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EDUCATION

Ph.D. (1987)	University of Oklahoma, Norman, Oklahoma (Sociology)
M.S.W. (1984)	University of Oklahoma, Norman, Oklahoma (Social Work Administration)
B.A. (1979)	University of Tulsa, Tulsa, Oklahoma (Psychology)

RELATED CREDENTIALS

1992-current	Licensed Independent Social Worker
1988-1996	Clinical Member, American Association for Marriage and Family Therapy
1985-1987	Certified Alcoholism and Drug Counselor

BOOKS

Groza, V. & Rosenberg, K. (Eds.) (2001). Clinical and Practice Issues in Adoption: Bridging the Gap Between Adoptees Placed as Infants and as Older Children , revised and expanded. Westport, CT: Bergen and Garvey.

Groza, V., Ileana, D., & Irwin, I. (1999). A Peacock or a Crow? Stories, Interviews and Commentaries on Romanian Adoptions. South Euclid, OH: Willes e-press.

Groza, V. & Rosenberg, K. (eds.) (1998). Clinical and Practice Issues in Adoption: Bridging the Gap Between Adoptees Placed as Infants and as Older Children . Westport, CT: Greenwood Publishing Group.

Groze, V. (1996). Successful Adoptive Families: A Longitudinal Study of Special Needs Adoption. New York: Praeger.

Rosenthal, J., & **Groze, V. (1992).** Special Needs Adoption: A Study of Intact Families. New York: Praeger.

ARTICLES IN REFEREED JOURNALS

Groza, V., Chenot, D., & Holvedahl, K. (2005). The Adoption of Indian Children by Norwegian Parents. International Journal of Child & Family Welfare, 8(2-3):98-113.

Lorkovich, T. W., Piccalo, T., **Groza, V.**, Brindo, M. E., & Marks, J. (2004). Kinship Care and Permanence: Guiding Principles for Policy and Practice. Families in Society, 85(2):159-164.

Tessler, R, Adams, G., Houlihan, L, & **Groza, V. (2004).** Mother-Daughter Relationships among Chinese and Romanian Adoptees. International Journal of Child & Family Welfare, 7, 1, 26-43.

Dickens, J., & **Groza, V. (2004).** Empowerment in difficulty: A critical appraisal of international intervention in child welfare in Romania. International Social Work., 47, 4, 469-487.

- Ryan, S. & Groza, V. (2004). Romanian Adoptees: A Cross-National Comparison. International Social Work, 47(1):53-79.
- Ryan, S., Pearlmuter, S., & Groza, V. (2004). Coming out of the closet: Opening agencies to gay and lesbian adoptive parents. Social Work, 49(1):85-96.
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- Groza, V., Kalyanvala, R., Boyer, S. & Nedelcu, C. (2003). Indian Families Adopting Indian Children: The Adoption Process, Birth Family Issues and Post-Placement Services. International Journal of Child & Family Welfare, 6 (1-2):4-17.
- Groza, V., Conley, A. & Bercea, F. (2003). A Study of Romanian Foster Families in Bistrita Judet. Quality of Life Review (Calitatea Vietii), 1:1-16.
- Groza, V., Maschmeier, C., Jamison, C. & Piccola, T., (2003). Siblings and Out-of-Home Placement: Best Practices. Families in Society, 84(4):480-490.
- Groza, V., Ryan, S. & Cash, S. (2003). Institutionalization, Behavior and International Adoption: Predictors of Behavior Problems. Journal of Immigrant Health, 5(1):5-17.
- Groza, V. & Ryan, S. (2002). Domestic Special Needs Adoption, International Adoption, and Child Behavior. Psychoneuroendocrinology, 27(1-2):181-197.
- Landsman, M., Groza, V., Tyler, M., & Malone, K. (2001). Outcomes of Family Centered Residential Treatment. Child Welfare, LXXX (3): 351-379.
- Groza, V. (1999). Adoptia Copiilor in Romania: Continuare a unui studiu asupra familiilor care au adoptat copii romani (A follow up study of Romanian families who adopted Romanian children). [In Romanian; English translation]. Quality of Life Review, 10(3-4):251-268.
- Groza, V. (1999). Institutionalization, Behavior and International Adoption. Journal of Immigrant Health, 3(1):133-143.
- Groza, V., Ghindia, D., Bibb, L., Shrader, C., Loue, S., Krihwan, A., Leto, T., & staff from Inapoi la Scoala. (1999). Copiii strazii in Bucuresti: o abordare noua pentru studierea unei probleme perpetue (Street Children in Bucharest: A Unique Approach to Study the Continuing Problem). Quality of Life Review (Calitatea Vietii), 10, 1-2: 77-85.
- Groza, V., Proctor, C. & Guo, S. (1998). The Relationship of Institutionalization to the Development of Romanian Children Adopted Internationally. International Journal on Child and Family Welfare, 3(3):198-217.
- Groza, V. (1998). Adopted Children From Romania: A Special Focus on Roma (Gypsy) Children. International Journal on Child and Family Welfare, 3(1):6-25.

- Cermak, S., & Groza, V. (1998). Sensory Processing Problems in Post-Institutionalized Children: Implications for Social Work. Child and Adolescent Social Work Journal, 15(1):5-37.
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- Rosenberg, K., & Groze, V. (1997). The Impact of Secrecy and Denial in Adoption: Practice and Treatment Issues. Families and Society, 78(5):522-530.
- Groze, V. & Ileana, D. (1996). A Follow-up Study of Adopted Children From Romania. Child and Adolescent Social Work Journal, 13(6):541-565.
- Groze, V. & Ileana, D. (1996). Situatia Copiilor Romani Adoptati in Statele Unite. Caletatea Vietii, 7(3/4):195-210. [In Romanian; English translation: The Situation of Romanian Children Adopted in the United States, Quality of Life Review].
- Groze, V. (1996). Advances in Research and Theory in Adoption. In V. Groze (ed.), Special Issue of Children and Youth Services Review, 18(2):1-4.
- Rosenthal, J. A., Groze, V., & Morgan, J. (1996). Services for Families Adopting Children via Public Child Welfare Agencies: Use, Helpfulness, and Need. Children and Youth Services Review, 18(2):163-182.
- Groze, V. (1996). A 1 and 2 Year Follow-Up Study of Adoptive Families and Special Needs Children. Children and Youth Services Review 18(2):57-82.
- Rosenthal, J., & Groze, V. (1994). A Longitudinal Study of Special-Needs Adoptive Families. Child Welfare, LXXIII(6):689-706.
- Proctor, C., & Groze, V. (1994). Factors Affecting Suicide Risk Among Gay, Lesbian and Bisexual Adolescents. Social Work, 39(5):505-513.
- McMillen, J. C., & Groze, V. (1994). Using Placement Genograms in Child Welfare Practice. Child Welfare, LXXII(4):307-318.
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- Johnson, A., & Groze, V. (1993). The Orphaned and Institutionalized Children of Romania. Journal of Emotional and Behavioral Problems, 2(4):49-52.
- Groze, V., & Rosenthal, J. (1993). Attachment Theory and the Adoption of Children with Special Needs. Social Work Research and Abstracts, 29(2):5-13.

Poland, D. C., & **Groze**, V. (1993). Effects of Foster Care Placement on Biological Children in the Home. Child and Adolescent Social Work Journal

McMillen, J. C., & **Groze**, V. (1991). Child Welfare Policies Affected by the Difficulty in Diagnosing HIV in Infants and Young Children. AIDS and Public Policy, 6(2):59-63.

Rosenthal, J. A., **Groze**, V., & Curiel, H. (1990). Race, Social Class and Special Needs Adoption. Social Work, November, 35(6):532-539.

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CHAPTERS IN BOOKS

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Perales, F., & **Groza**, V. (In press). Infant Adoptions, in K. Stolley and V. Bullough (Eds.), The Praeger Handbook of Adoption. CT: Greenwood Publishing Group.

Groza, V., Houlihan, L. & Wood, Z. B. (2005). Adoption, in G. Mallon and P. Hess (Eds.), Child welfare for the 21st century: A Handbook of practices, policies and programs (pp. 432-4510). New York: Columbia University Press.

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Everett, J., **Groza, V.**, Stuart, P. H., & Hesselbrock, M. (2004). "Thinking about pursuing a doctorate? The Wheres, Whens, Whys and Hows." Council of Social Work Education Annual Program Meeting, Anaheim, CA, February 28-March 1.

Groza, V. & Kalyanvala, R. (2003). "A Follow-Up Study of Indian Families Adopting Indian Children." Presented at the 50th Anniversary of Children of the World-Norway, Oslo, Norway, June 12-13.

Groza, V. (2003). "Adoption Near and Far for American Adoption Workers." Presented at the Annual Adoption Opportunities Conference, Washington, D. C., March 10-11.

Groza, V. (2002). "Adoption Near and Far: A Comparison of American, Romanian and Indian Domestic Adoptions ." Presented at the Child Welfare League of American National Adoption Conference entitled *Lifetime Connections: Achieving Excellence in Adoption*, Ft. Lauderdale, Florida, November 5-8.

Groza, V. (2002). "Post Adoption Issues and Concerns." Presented at the Fourth International Conference on Child Adoption, Indian Council for Child Welfare, India Habitat Centre, Lodhi Road, New Delhi, India, . October 21- 23

Groza, V. (2002). International Adoption: An American Perspective. Presented to faculty, students and social workers at the University of Barcelona, Barcelona, Spain, May 13.

Groza, V. (2001). Child Welfare in Romania: A 10 Year Perspective. Presented at the 2001 National Reunion of Adopted Romanian Children, Colorado Springs, CO, July 22.

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Groza, V. (2000). Post-Adoption Services: Opinions of Adoptive Parents of Domestic Special Needs and Children Adopted Internationally. Presented at the National Post-Adoption Services Conferences, December 3-5, Washington, D. C

Groza, V. (1999). Clinical Issues of Infant, Older Placed and International Adoptees. Keynote speaker at the Adoption as a Lifelong Process Conference, September 30, Cleveland, Ohio.

- Groza, V.** (1999). Domestic Special Needs Adoption, International Adoption, and Child Behavior. Prepared for NIDA Conference, Early Environmental Stress and Biological Vulnerability to Drug Abuse, September 9, Bethesda, Maryland.
- Groza, V.** (1998). Children Adopted from Romania to the United States: Myth and Reality. Presented at the University of Iasi, Iasi, Romania, June 3 and at Copii Nostrii, Bucharest, Romania, June 11.
- Groza, V.** (1997). Adopted children from Romania: A comparison of Roma (Gypsy) and Romanian children. Presented at the University of Iasi, Iasi, Romania, May 15.
- Groze, V.** (1996). Developmental and Family Outcomes of Romania Children Adopted to the United States. Colloquiums presented June 21 & June 27, Bucharest and Timsoara, Romania.
- Groze, V. & Schmidt, D.** (1995). Adopted Children from Romania: Myth and Reality. Presented at the 21st Annual North American Council on Adoptable Children Conference, Norfolk, Virginia, August 3-6.
- Groze, V.** (1995). Post Adoption Family Issues. Keynote Address presented at the Annual Conference of the American Academy of Adoption Attorneys, Atlanta, Georgia, April 28-29.
- Groze, V., & Johnson, A. K.** (1995). The Development of An Empowerment-Based Approach Solving Child Welfare Problems in Romania. Presented at the APM, Council on Social Work Education, San Diego, California, March 3-5.
- Groze, V.** (1994). Attachment Theory and Research: A Longitudinal Perspective on Adopted Children with Special Needs. Presented at the 6th Annual Conference on Bonding and Attachment, Cleveland, Ohio, October 20-22.
- Groze, V. & Johnson, A.** (1994). Child Welfare in Romania: From Relief to Development. Presented at the 26th International Conference of the International Council of Social Welfare, Tampere, Finland, July 3-7.
- Corcran-Rumppe, K., & **Groze, V.** (1993). Sibling Placements: Integrating Theory, Research and Practice. Presented at the 18th North American Conference on Adoptable Children, Milwaukee, Wisconsin, July 29-August 1.
- Young, J., Corcran-Rumppe, K., and **Groze, V.** (1991). Integrating Special Needs Adoption and Residential Treatment. Presented at the North American Out-Of-Home-Care Conference, Child Welfare League of America, St. Louis, Missouri, October 15-18.
- Groze, V., & McMillen, J. C.** (1991). Characteristics of Foster and Adoptive Families who Care for Children with HIV: A Pilot Study. Presented at the North American Council Training Conference on Adoptable Children, Atlanta, Georgia, August 1-5.
- Groze, V., & Rosenthal, J.** (1990). After Finalization: Special Needs Children and Their Adoptive Families. Presented at the 15th North American Training Conference on Adoptable Children, Washington, D. C., August 16-19.
- Walz, T., & **Groze, V.** (1990). The Mission of Social Work Revisited: An Intergenerational Analysis.

Presented at the Council on Social Work Education 36th Annual Program Meeting, Reno, Nevada, March 3-6.

Rosenthal, J. A., **Groze**, V., & Conner, J. (1989). Special Needs Adoption: A Follow-up Study. Presented at the NASW Annual Meeting, San Francisco, California, October 13.

Groze, V. (1989). Adoption Needs of Children from the AIDS Epidemic. Paper presented at the Changing Family Conference, Iowa City, Iowa, February.

Wedel, K., Rosenthal, J., **Groze**, V., & McCullough, S. (1987). Student's Choice of Applied Social Science: Altruistic or Self-Serving. Paper presented at the National Social Science Association, Dallas, Texas.

MONOGRAPHS/PROJECT REPORTS

Groza, V., Chenot, D., Holtedahl, K., & the team from Children of the World, Norway. (2004). The Adoption of Indian Children by Norwegian Parents. Prepared for Children of the World, Oslo, Norway.

Lorkovich, T. Jankowski, K., **Groza**, V., Bachtel, M. B., Beatty, K., Bona, A., Brindo, B., & Buda, G. (2003). Coordinating Attachment and Permanency (CAP) Project: Final Report. This document is the final report for Bellefaire JCB, funded by the Department of Health and Human Services, ACYF, Opportunities in Adoption Demonstration Grant Project, #90-CO-0922.

Groza, V., Roberson, D., Brindo, B., Darden-Kautz, S., Fujimura, K., Goode-Cross, D. & Prusak, S. (2002). Minority Adoption Project (MAP): Removing Barriers and Increasing Supports to Minority Children and Families. This document is the final report for Bellefaire JCB, funded by the Department of Health and Human Services, ACYF, Opportunities in Adoption Demonstration Grant Project, #90-CO-0884.

Groza, V. and the Bharatiya Samaj Seva Kendra Research Team. (2002). A Study of Indian Families Adopting Indian Children. Prepared for Holt International Children's Services, Eugene, Oregon and Pune, India.

Groza, V. and the American and Romanian Research Team. (2001). A Study of Romanian Foster Families. Prepared for Romanian Children's Relief, Southboro, MA and Bucharest, Romania.

Lorkovich, T. W., **Groza**, V., Brindo, M. E., Marks, J., & Rush, A. (2001). Guiding Principles and Best Practice Recommendations for Kinship Adoptions. This document is part of the final report for Bellefaire JCB's Kinship Adoption Project (KAP), funded by the Department of Health and Human Services, ACYF, Opportunities in Adoption Demonstration Grant Project, #90-CO-0834.

Groza, V., & Bucharest Research Team. (1999). A follow up study of Romanian families who adopted Romanian children. Prepared for Holt International Children's Services, Eugene, Oregon and Bucharest, Romania.

Landsman, M. J., Tyler, M. Black, J., Malone, K., & **Groza**, V. (1999). The Permanency for Teens Project, Final Report. Prepared with The National Resource Center for Family Centered Practice and Four Oaks, Cedar Rapids, IA, for the Children's Bureau, Administration on Children, Youth and Families, Washington, D. C.

Groza, V., Sibley, E. J., & Proctor, C. (1997). A Family-Centered, Community-Based Transagency Model for Children Affected by HIV/AIDS, or Substance Abuse, Final Report. Prepared with the Maryland Department

of Human Resources, Social Services Administration, Division of Child Welfare, Baltimore, Maryland for the Department of Health and Human Services, Abandoned Infants Program, Washington, D. C.

Walker, C., Boxely, L., Harris, P., & **Groza**, V. (1997). Minority Adoption Recruitment (MAR) Grant, Final Report & Evaluation. Prepared with Cuyahoga County Department of Children and Family Services, for the Department of Health and Human Services, Adoption Opportunities, Washington, D. C.

Landsman, M. J., Tyler, M, Malone, K., Gruenewald, A., & **Groze**, V. (1996). REPARE: Reasonable Efforts to Permanency Through Adoption and Reunification Endeavors, Final Report. Prepared with Four Oaks, Inc., Cedar Rapids, Iowa and the Iowa Department of Human Services for the Children's Bureau, Administration on Children, Youth and Families, Washington, D. C.

Groze, V., Basista, M., & Persse, L. (1993). Strengthening Resources and Decreasing Stressors in Adoption Families: The Post-Legal Special Needs Adoption Family Preservation Treatment Team Project. Prepared with the Family Resources in Davenport, Iowa, for the Department of Health and Human Services, Adoption Opportunities Program, Washington, D. C.

Groze, V., Persse, L., & Hill, L. (1993). Social Support and the Adoptive Family. Prepared with the Iowa Department of Human Services, for the Department of Health and Human Services, Adoption Opportunities Program, Washington, D. C.

Groze, V., Haines Simeon, M, & Persse, L. (1993). A Family-Centered Transagency Model for Drug-Exposed and HIV-Infected Children: Second Year Evaluation Report. Prepared with the Maryland Department of Human Resources, Social Services Administration, Division of Child Welfare, Baltimore, Maryland for the Department of Health and Human Services, Abandoned Infants Program, Washington, D. C.

Groze, V., Berlin, K., Haines Simeon, M, & Woodruffe, A. (1992). A Family-Centered Transagency Model for Drug-Exposed and HIV-Infected Children: First Year Evaluation Report. Prepared with the Maryland Department of Human Resources, Social Services Administration, Division of Child Welfare, Baltimore, Maryland for the Department of Health and Human Services, Abandoned Infants Program, Washington, D. C.

Groze, V., Young, J., & Corcran-Rumppe, K. (1991). Post Adoption Resources for Training, Networking and Evaluation Services (PARTNERS): Working with Special Needs Adoptive Families in Stress. Prepared with Four Oaks, Inc., Cedar Rapids, Iowa, for the Department of Health and Human Services, Adoption Opportunities, Washington, D. C.

Groze, V. (1991). Subsidized Adoption in Iowa: A Longitudinal Study of Adoptive Families and Special Needs Children, Year 2. Prepared for the State of Iowa, Department of Human Services, Des Moines, Iowa.

Groze, V., & McMillen, J. C. (1991). Families Who Foster Children with HIV: A Maryland Pilot Study. Prepared for the Maryland Department of Human Resources, Social Services Administration, Division of Child Welfare, Baltimore, Maryland.

Groze, V. (1990). Subsidized Adoption in Iowa: A Study of Adoptive Families and Special Needs Children. Part I: The Family's Response. Part II: The Child's Response. Prepared for the State of Iowa, Department of Human Services, Des Moines, Iowa.

Groze, V. (1990). Adoptive Placement of Special Needs Children Who Reside in Foster Care. Prepared with the State of Iowa, Department of Human Services, Des Moines, Iowa, for the Department of Health and Human Services, Adoption Opportunities, Washington, D. C.

Groze, V., & Rosenthal, J. (1989). Subsidized Adoptions in Illinois: A Survey of Special Needs Children and their Intact Families. Prepared for the State of Illinois, Department of Children and Family Services, Springfield, Illinois.

Groze, V., & Rosenthal, J. (1989). Kansas Intact Families and Their Adopted Children: A Survey Analysis of Special Needs Adoptions. Prepared for the Kansas Department of Social and Rehabilitative Services, Topeka, Kansas.

Groze, V., & Rosenthal, J. (1989). Special-Needs Adoption Survey: An Analysis of Oklahoma's Intact Adoptive Families and Children. Prepared for the Oklahoma Department of Human Services, Oklahoma City, OK.

Groze, V. (1988). Institutional Mistreatment. Prepared for the Office of Advocate Defender, Oklahoma Department of Human Services, Oklahoma City, OK.

Groze, V. (1987). Family Influence on Delinquency, Professor Robert Bursik, advisor. Prepared for the Department of Sociology, University of Oklahoma, in partial fulfillment for requirements for Ph.D.

Grasmick, H., Morgan, D., & **Groze, V.** (1986). Application of a Theory of General Prevention to Drinking-and-Driving: An Assessment of Oklahoma's 1983 Administrative Per Se Legislation. Prepared for Oklahoma Highway Safety Office, Oklahoma City, Oklahoma.

Grasmick, H., & **Groze, V.** (1985). Taxpayer Attitude Items from the 1985 Oklahoma City Survey. Prepared for the IRS, Washington, D.C.

Groze, V., & Anderson, S. C. (1984). Child Abuse and Neglect in Oklahoma: An Update of Central Registry Data. Prepared for the Oklahoma Department of Human Services, Oklahoma City, Oklahoma.

GRANT ACTIVITY-EXTERNALLY FUNDED

Supporting Adoption of Children from the Public System, funded by the Dave Thomas Foundation for Adoption, 2004-2005 (\$15,000). **Role: Investigator.**

Developmental PARTners: Prevention, Referral and Transition for Adopted Infants and Toddlers, funded by Department of Education, 2003-2005 (\$700,000). **Role: Co-investigator** with G. Mahoney.

Adoption Home Study Assistance Project: A Service and Training Endeavor, funded by Cleveland Clinic Foundation, 2003-2004 (\$62,092). **Role: Co-investigator** with Z. Breen-Wood.

Adoption Home Study Assistance Project: A Service and Training Endeavor, funded by Cleveland Clinic Foundation, 2000-2001 (\$59,990). **Role: Co-investigator** with Z. Breen-Wood.

Adoption Home Study Assistance Project: A Service and Training Endeavor, funded by Cleveland Clinic

Foundation, 1999-2000 (\$51,777). **Role: Co-investigator** with Z. Breen-Wood.

Adoption Outcome and Cost Effectiveness Planning Grant, funded by the Dave Thomas/Wendy's Foundation for Adoption, 1996 (\$5,000). **Role: Principal Investigator**

A Family-Centered and Community-Based Transagency Model for Children with AIDS, HIV Infection, or Drug Exposure, funded by the Abandoned Infants Assistance Program, in collaboration with the Maryland Department of Human Resources, Baltimore, Maryland, 1993-1996 (\$435,303 per year for 2 years; subcontract of 11% of grant for research and evaluation). **Role: Principal Investigator**

Curriculum Development Project in Romania (CDROM), funded by World Vision as part of an U.S.A.I.D. grant, 1992-1993 (\$100,000). **Role: Co-Director**

Partnership Spreads Post Legal Supportive/Educational Services Across the Hawkeye State, funded by the Department of Health and Human Services, in collaboration with the Iowa Department of Human Services, Des Moines, Iowa, 1991-1993 (\$100,000 per year for 2 years; subcontract of 14% of grant for research and evaluation). **Role: Principal Investigator**

A Family-Centered Transagency Model for Children with AIDS, HIV Infection, or Drug Exposure, funded by the Abandoned Infants Assistance Program, in collaboration with the Maryland Department of Human Resources, Baltimore, Maryland, 1991-1993 (\$435,303 per year for 2 years; subcontract of 14% of grant for research and evaluation). **Role: Principal Investigator**

Post Adoption Resources for Treatment, Networking and Evaluation Services (PARTNERS), funded by the Department of Health and Human Services, in collaboration with Four Oaks, Cedar Rapids, Iowa, 1989-1991 (\$200,000 for 2 years; subcontract of 13% of grant for research and evaluation). **Role: Principal Investigator**

A Follow-up Study of Intact Special Needs Adoptions: The Family and Child's Perspectives, funded by the Iowa Department of Human Services, 1990, (\$6,400). **Role: Principal Investigator**

Adoptive Placement of Special Needs Children Who Reside in Foster Care, funded by the Department of Health and Human Services, in collaboration with Iowa Department of Human Services, 1989-1990 (\$71,900 for 1 year; subcontract of 7% of grant for research and evaluation). **Role: Principal Investigator**

GRANT ACTIVITY-INTERNALLY FUNDED

Research Initiative Grant. Funded by the Office of Research Administration, 2000-2002 (\$50,000/year for 2 years) to MSASS for faculty research development to complete grant applications to federal agencies. **Role: Administrator.**

The Relationship of Institutionalization to the Development of Latency-Age Romanian Children Adopted Internationally. Funded by the Schubert Center for Child Development, 1999-2000, (\$10,700). **Role: Principal Investigator.**

A Follow-up Study of Children Adopted from Romania, funded by the Mandel School of Applied Social Sciences, Dean's Discretionary Account, Fall 1994, (\$2500). **Role: Principal Investigator**

Assisting Romania in Modernizing the Child Welfare System, funded by the Midwest Universities Consortium for International Activities [MUCIA], University of Iowa, Summer, 1992 (\$1500). **Role: Consultant and Trainer**

Assisting Romania in Permanency Planning, funded by the Midwest Universities Consortium for International Activities [MUCIA], University of Iowa, Summer, 1991 (\$1500). **Role: Consultant and Trainer**

Recruiting Foster and Adoptive Families for Children with AIDS and HIV Infection: A Pilot Study, funded by the Spelman Rockefeller Seed Grant for Research on Children, University of Iowa, 1990 (\$5,000). **Role: Principal Investigator**

Family Functioning in Special-Needs Adoptions, funded by Old Gold Fellowship, University of Iowa, Summer, 1990 (\$3500). **Role: Principal Investigator**

A Follow-up Study of Special Needs Adoptions, funded by Old Gold Fellowship, University of Iowa, Summer, 1989 (\$3500). **Role: Principal Investigator**

Institutional Maltreatment awarded from the Undergraduate College, University of Oklahoma, for undergraduate research project with Oklahoma Department of Human Services, 1987-1988 (\$3700). **Role: Principal Investigator**

Pilot Study: Psychosocial Adjustment of AIDS Patients, awarded for undergraduate research from the Dean of Arts and Sciences, University of Oklahoma, Spring, 1988 (\$200). **Role: Consultant**

BOOKS AND BOOK PROPOSALS REVIEWED

Bhargava, V. (2005). Adoption in India: Policies and Experiences. Thousand Oaks, CA: Sage Publications. Reviewed for *Social Services Review*, 2006.

Thomas S. Weisner (Ed.), Discovering Successful Pathways in Children's Development. Mixed Methods in the Study of Childhood and Family Life. Chicago, IL: University of Chicago Press, 2005. Reviewed for *Sociology and Social Welfare*, 2005.

Tiziano Vecchiato, Anthony N. Malucchio and Cinzia Canali (Eds). (2003). Evaluation in Child and Family Services: Comparative Client and Program Perspectives. New York: Aldine de Gruyter. Reviewed for *Sociology and Social Welfare*, 2003.

K. McCurdy, & Jones, E. D. (2000). Supporting Families: Lessons from the Field. Thousand Oaks, Ca: Sage Publications. Reviewed for *Child and Family Social Work*, 2001, 6:195-196..

A Guide to Community-Based Clinical Interventions for Youth with Serious Emotional Disorders. Book proposal by B. J. Burns, K. Hoagwood, & M. English. Reviewed for Oxford University Press, Spring, 1998.

Children with Prenatal Alcohol and/or Other Drug Exposure: Weighing the Risks of Adoption by Susan B. Edelstein. (1995). Washington, D. C.: Child Welfare League of America Press. Reviewed for *Journal of*

Applied Social Sciences, January 1996.

The Welfare of Children by D. Lindsey. Reviewed for Columbia University Press, October, 1992.

Child Welfare for the 1990's: Integrating Practice and Policy. Reviewed for Sage Publications, Inc., March, 1992.

Tapping the Dreams of All Our Children by D. Lindsey. Reviewed for D. Lindsey, August, 1991.

Ethical Decisions for Social Work Practice by F. Loewenberg and R. Dolgoff, 3rd edition. Reviewed for Peacock Publisher for 4th edition, August, 1989.

How to Reduce the Risk: Healthy Functioning Families for Adoptive and Foster Children by J. S. Cohen and A. Westhues. Reviewed for University of Toronto Press, Fall, 1988.

INTERNATIONAL ACTIVITY

- 2006 Technical advisor, Ministry of Children Youth and Sports, Kiev Ukraine. Provide technical assistance, training and consultation on domestic adoption, domestic foster care, and international adoption as part of a USAID project awarded to Holt International Children's Services.
- 2005 Training Social Workers on conducting case reviews in Bistrita, Romania. Providing technical assistance on developing a family therapy program and services. Project involved collaborating with Ovidiu Gavrilovici from the Univeristy of Iasi, Iasi, Romania.
- 2003 Pilot testing adoption questionnaire previously used in adoption research in India, Romania and the U. S. in Bergen, Norway. In-depth pilot interviewing of Norwegian families who adopted from India in Bergen and Oslo, Norway.
- 2003 Training Social Workers on behavior management techniques to use with Romanian Foster Families to foster families in Bistrita, Romania. Providing technical assistance on program evaluation and logic modeling to a program providing services to families with children with HIV/AIDS. Project involved collaborating with Fundatia Inocenti/Romania Children's Relief in Bistrita and Alaturi de voi in Iasi .
- 2002 Training Social Workers and disseminating research conducted the previous year on Romanian Foster Families to foster families in Bistrita, Romania. Providing technical assistance on developing a foster parent advisory group. Project involved collaborating with Fundatia Inocenti/Romania Children's Relief.
- 2001 Conducting research on Indian families who adopted Indian children in Pune, India. Role: Project Leader. Project included collaborating with Bharatiya Samaj Seva Kendra (BSSK) to provide technical assistance and conduct interviews with families. This project was part of my sabbatical.
- 2001 Conducting research/program evaluation on families who are fostering Romanian children in Bistrita, Romania. Role: Project Leader. Project included graduate students and collaborating with Fundatia Inocenti/Romania Children's Relief to conduct interviews with families.

- 2000 Training Social Workers and disseminating research conducted the previous year on Romanian Families who Adopted Romanian Children in Bucharest & Constanta, Romania. Role: Project Leader. Project included graduate students, alums, and collaborating with Holt International to provide training and technical assistance.
- 2000 Conducting key informant interviews in order to develop an agency-university partnership in child welfare research. Role: Project Leader. Project included graduate students, alums, and collaborating with the National Organization for the Prevention of Child Abuse in Belize, Central America.
- 1999 Training Social Workers and conducting research on Romanian families who adopted Romanian children in Bucharest & Constanta, Romania. Role: Project Leader. Project included graduate students, alums, and collaborating with Holt International to provide training, technical assistance, and conduct interviews with families.
- 1999 Lectures and technical assistance on curriculum development, presented at Helwan University, Cairo, Egypt, February 15-26. Role: Presenter and consultant. Also, ambassador from CWRU to further explore building a university-to-university partnership.
- 1998 Training Social Workers and Conducting Research on Street Children of Romania in Bucharest, Romania. Role: Project Leader. Project included graduate students, alums, and collaborating with medical school faculty to provide training, technical assistance, and conduct interviews with key informants and street children.
- 1997 Community Assessment of Issue for Women and Children with or at-risk of HIV/AIDS in Iasi, Romania. Role: Project Leader. Project included graduate students, recent alum, and collaborating with medical school faculty to conduct interviews with key informants and pregnant women.
- 1996 Asset Mapping of Communities, Fundraising for local Nongovernmental Agencies in Child Welfare, and Lecturing on Adoption Outcomes of Children Adopted from Romania to the United States. Role: Co-leader of Project and Consultant. Project included a dozen graduate students, recent alums, and community volunteers which included social work faculty from other universities.
- 1995 Assessing and Strengthening Families, Bucharest and Iasi, Romania, in collaboration with Holt, International and the University of Iasi. Role: Consultant and Trainer. Project included graduate students from Case Western Reserve University and a recent alum of the program.
- 1994 Child Welfare in Romania: From Relief to Development. The 26th International Conference of the International Council of Social Welfare, Tampere, Finland, July 3-7. Role: Presenter and Forum Organizer.
- Assessing and Strengthening Families, Bucharest, Romania, in collaboration with Holt, International. Role: Consultant and Trainer. Project included graduate students from Case Western Reserve University.

- 1993 Curriculum Development Project in Romania (CDROM), Oradea and Iasi, Romania. Role: Co-Director and Trainer. Project included graduate students from the University of Iowa, bachelor level graduates from the University of Oklahoma, a graduate student from Case Western Reserve University, Social Work faculty members from universities around the country, and one community volunteer.
- 1992 Assisting Romania in Modernizing the Child Welfare System, Bucharest, Videle and Suceava, Romania, in collaboration with the Rocky Mountain Adoption Exchange. Role: Consultant and Trainer. Project included social work graduate students from the University of Iowa.
- 1991 Assisting Romania in Permanency Planning, Bucharest and Videle, Romania, in collaboration with the Rocky Mountain Adoption Exchange. Role: Consultant and Trainer. Project included social workers from the community.

ACADEMIC EXPERIENCE

- 2000 to current Professor, Mandel School of Applied Social Sciences, Case Western Reserve University.
Graduate courses: Adoption Practice & Policy, Family Systems Intervention, Child Welfare Practice, Social Work with Groups, International Travel and Study
- 2002 to 2005 Chair, Doctoral Program, Mandel School of Applied Social Sciences, Case Western Reserve University.
Responsible to provide leadership, administration and coordination in the planning of the Doctoral Program. Administration of doctoral budget related to doctoral fellowships, tuition waiver, mentorship program, and doctoral training colloquia. Supervision of administrative staff. Involved in creating and implementing the Strategic Plan for the Doctoral Program.
- 1993 to 2000 Associate Professor, Mandel School of Applied Social Sciences, Case Western Reserve University. Tenured 1996.
Graduate courses: Family Systems Intervention, Child Welfare Practice, International Travel and Study
- 1998 to 2001 Associate Dean of Research and Training, Mandel School of Applied Social Sciences, Case Western Reserve University (Interim from 1998-2000, permanent Spring 2000)
Responsible to provide leadership, administration and coordination in the planning of research and training programs. Administration of discretionary budget related to research development, year-long seminar on methodology, budget review and approval for external government funding, and oversight of Human Subjects Review process. Work with faculty to locate consultants or technical assistance for their proposals.
Supervision of Director/Coordinator of Research & Training and administrative staff.
- 1995 to 1998 Associate Dean of Academic Affairs, Mandel School of Applied Social Sciences, Case Western Reserve University.
Administration of discretionary budgets related to faculty research development, curriculum development, and the international committee. Responsible to coordinate the planning of curriculum in full time, part time and intensive semester weekend program, curriculum development, research development, and overall functioning of the academic programs. Negotiate faculty workload and deployment including hiring, training and monitoring of adjunct faculty. Directly responsible for Master's Program, Doctoral Program, Field Education Program, Library Services and Computer Services/System Support.
Supervision of Director of Library Services, Director of Field Education, Director of Doctoral Program, Director of Intensive Semester Program, and administrative staff.
- 1988 to 1992 Assistant Professor, School of Social Work, University of Iowa. Graduate Advisor &

Graduate Courses: Fundamentals of Social Work Practice (offered through distance learning), Social Work Research, Advanced Social Work Research, Interpersonal Communication and Change, Social Work Practice in Interdisciplinary Settings (offered through distance learning).

Undergraduate

Courses: Practice I (a.k.a. Fundamentals of Practice), Practice II (a.k.a. Social Work Processes).

Combined Graduate
& Undergraduate

Courses: Interpersonal Skills Laboratory, Getting a Grant in the 90s.

1987 to 1988

Visiting Assistant Professor, School of Social Work, University of Oklahoma. Work with graduate and undergraduate admissions committee as well as ad hoc committees as needed.

Graduate Courses: Research Methods I & II, Family Therapy, Integrative Seminar for Advanced Practicum, Practicum I & II (Field liaison).

Undergraduate

Courses: Research Methods I & II

1985 to 1987

Instructor, Department of Sociology, University of Oklahoma. Sole teaching responsibilities for courses from 1985-1987; assisted in teaching 1984-1985. Computer consultant for graduate students and faculty 1985-1987.

Undergraduate

Courses: Social Problems, Introduction to Sociology

1984 to 1985

Teaching Assistant, Department of Sociology, University of Oklahoma. Sole teaching responsibilities for courses from 1985-1987; assisted in teaching 1984-1985. Computer consultant for graduate students and faculty 1985-1987.

PROFESSIONAL PRACTICE EXPERIENCE

1988-1992

Four Oaks, 5400 Kirkwood Blvd, Cedar Rapids, Iowa

Contract staff (25% time): Administrative duties included grant development, program development and program evaluation. Clinical duties included group and family therapy for latency age children in residential treatment, and for adolescent sex offenders.

1985-1988

Lodestar Center, 101 W. Main, Moore, Oklahoma 73160

Adolescent Program Coordinator(3/4 time): Administrative duties include supervision of clinical staff and Practicum students, program development, training and coordination of services. Clinical duties include individual, group, family and multi-family therapy.

1984-1985

Project Adopt

1613 N. Broadway, Oklahoma City, Oklahoma 73103

Supervision counselor (contract work): Duties included supervision of families adopting special needs children and completion of home studies for potential adopting families.

1982-1984
Hope Community Services, Inc.
4500 S. May, Oklahoma City, Oklahoma

Substance Abuse Counselor: Administrative duties included program planning and development, community outreach, and public relations. Clinical duties included individual, group, family and marital therapy for adult and adolescent clients in a day hospital and outpatient setting. Hotline worker for statewide telephone lines of rape, domestic violence, and substance abuse. Provided crisis intervention, information and referral to appropriate resources in communities.

1978-1982
Shadow Mountain Institute
6262 S. Sheridan, Tulsa, Oklahoma

Treatment Planning Coordinator: Administrative duties included program evaluation, program planning and development, public relations, coordination of services between hospital and education, expressive therapies, and psychology departments, and supervision of Practicum students and volunteers. Clinical duties included individual, group and family therapy for hospitalized adolescents.

Senior Psychiatric Technician: Administrative duties included program planning and development and supervision of psychiatric technicians. Clinical duties included individual and group therapy for hospitalized adolescents.

CONSULTING CONTRACTS

1997-current Bellefaire Jewish Children's Bureau, Adoption Center
1994-current Cuyahoga County Department of Children and Family Services, Adoption Unit
1992-2000 Northeast Ohio Adoption Services, Warren, OH
1992-1999 National Resource Center for Family Based Services, Iowa City, IA
1994-1998 Summit County Children and Family Services, Kellogg Initiative
1991-1992 Institute for Social and Economic Development, Iowa City, IA
1988-1993 Four Oaks, Cedar Rapids, IA

PROFESSIONAL MEMBERSHIPS

Council on Social Work Education

National Association of Social Workers
Society for Social Work Research

HONORS, ACHIEVEMENTS AND AWARDS

United Way Certificate of Appreciation for Leadership, Adoption Initiative, December 2003.

Adoption Triad Advocate of the Year Award, Adoption Network, Cleveland, OH, 1996

Volunteer Award, Rocky Mountain Adoption Exchange, Denver, CO, 1991-1992

PSI CHI member, University of Tulsa, Tulsa, OK, 1978

SERVICE ACTIVITIES—Journals (date first asked to review)

REVIEWER	Journal of Community Practice, 2006-current
REVIEWER	Social Service Review, 2006-current
REVIEWER	American Journal of Orthopsychiatry, 2005-current
REVIEWER	Research on Social Work Practice, 2005-current
REVIEWER	Journal of Immigrant Health, 2005-current
REVIEWER	Nonprofit Management and Leadership, 2005-current
REVIEWER	Developmental Psychopathology, 2004-current
REVIEWER	Child Welfare, 2001-current
REVIEWER	Developmental Psychology, 2000-current
REVIEWER	Children and Youth Services Review, 1986-current
REVIEWER	Social Work Research, 2002-2004
REVIEWER	Family Relations, 1997-2003
REVIEWER	Journal of Applied Social Sciences, 1993-2001
REVIEWER	Adoption Quarterly, 1999-2001
REVIEWER	Families in Society, 1991-2001
Advisory Board	National Child Welfare Resource Center on Adoption, Evidence Based Research Practice Consortium, 2005-current
Advisory Board	Romanian Children's Relief/Fundatia Inocenti, 2000-current
Advisory Board	<u>Innovations in Service Delivery and Practice with Vulnerable Populations</u> , Oxford University Press, 1995-2002
Advisory Board	Research Advisory Committee, The Evan B. Donaldson Adoption Institute, New York 1997-current
Board of Editors	<u>Children and Youth Services Review</u> , 1992-current

REVIEWS OF BOOK-- Clinical and Practice Issues in Adoption

Affilia, Spring 2001, 119-121.

Decree, American Adoption Congress, Fall 2000, 8-9.

Adoption Quarterly, 1999, 3(1): 76-79.

REVIEWS OF BOOK-- A Peacock or a Crow

Adoption Quarterly, 1999, 3(2):95-96.

Adopted Child Newsletter (September, 1999).

REVIEWS OF BOOK-- Successful Adoptive Families

Child and Adolescent Social Work Journal (August 2003, pages 315-316)

Adoption Quarterly (Summer 1998, 98-100).

Social Services Review (September 1997, Volume 71, No. 3, pp. 498-501).

Wisconsin Bookwatch (March 1996).

Adopted Child Newsletter (July 1996).

Choice (September 1996).

Adoption UK (August 1996).

Readings: A Journal of Reviews and Commentary in Mental Health (March 1997).

MEDIA REPORTS

Case Prof helping abandoned children abroad find families. May 16, 2006. [The Plain Dealer](#).

Adoptions: New focus on size of families. March 27, 2006. [The Plain Dealer](#).

How the Internet changed adoption. January 21, 2006. [The Seattle Times](#).

Overseas adoptions have a somber side. (September 15, 2005). *USA Today*.

Adoptions Don't Always Pan Out. (July 6, 2003). *Pittsburg Post Gazette*, <http://www.post-gazette.com/localnews/20030706brokenadoptionsreg2p2.asp> .

Home for the Holidays: Celebrating Christmas with your Newly Adopted Child. (December, 2002). *Iparenting Adoption* (<http://iparentingadoption.com/resources/articles/newlyadopted.htm>).

The Outcome of A Study of Indian Families Adoption Indian Children. (October, 2002). Anubandh: House Magazine of Bharativa Samajeva Kendra, Pune, India.

Romanian Adoption: The Struggle Continues. (September, 2001). *Adoption Today*.

Eastern European orphans met with open arms. (August 4, 2001). *Cleveland Plain Dealer*.

How well do adopted children fair in their families? (January/February 2001). *Holt International Families Magazine*.

Overwhelmed Families dissolve adoptions. (August 14, 2000). *Washington Post-Gazette*.

Reaching the Breaking Point. (November/December, 1999). *Adoptive Families*.

From Romania, a lesson in resilience. (September 13, 1999). *U. S. News & World Report*.

Children who respond to adversity with resilience have common traits. (June, 1999). *Adopted Child Newsletter*.

Mitigating the Effects of Institutionalization: Factors in Adoptive Families that Make a Difference. (May/June 1999). *Adoptive Families*.

Gay Foster Parenting Study Dispels Doubt. (January 26, 1999). *The Chronicle*.

Today's Orphans: Someone to Love. (November, 1998). *Avenues Magazine*.

Families in Crisis: When Foreign Adoption Goes Wrong. (November, 1998). *Cleveland Today Magazine*.

Richmond Heights mom nurtures Romanian ties for adopted sons. (September 6, 1998). *The Plain Dealer*.

Attachment Theory: The Ultimate Experiment. (May 24, 1998). *The New York Times Magazine*. [Reprinted in *Adoptive Families Magazine*, volume 31, numbers 4 & 5].

Family's Adoption Breaks Barriers. (April 2, 1998). *The Medina County Gazette*.

Building Family Ties. (January 31, 1998). *Newsday* (Nassau Edition).

An Abuse Case Leaves 2 Adopted Girls in Limbo. (October 12, 1997). *The New York Times on the Web*.

To parents, adoption is worth the costs. (October 6, 1997). *The Plain Dealer*.

International adoptions: can love beat the odds. (March 22, 1997). *Woman's Day*.

Into the Heart of Darkness. (October 20, 1996). *The Spokesman-Review*.

Survey Shows Romanian Adoptees Doing Well. (Winter, 1996). *Friend of the Court Newsletter*.

When Children Adopted Overseas Come With Too Many Troubles. (June 23, 1996). *The New York Times*.

The unique challenges of overseas adoptions. (June 23, 1996). *Sunday Press-Telegram*.

Adoptions with unhappy ending. (June 23, 1996). *San Jose Mercury News*.

28 MSASS volunteers head to Romania. (June 13, 1996). *CWRU Campus News*.

When love is not enough. (August 17, 1996). *The Cleveland Plain Dealer*.

Successful siblings. (November 2, 1995). *Burlington County Register News*.

Institutionalized children have problems, show progress after adoption. (November, 1995). *Adopted Child Newsletter*.

And baby makes 3, at last. (September 14, 1995). *The Des Moines Register*.

Were these parents told the truth when they were sold their son? (September 1995). *Marie Claire*.

Progress Report. (August, 1995). *CWRU Alumni Magazine*.

Most adopted Romanian youths doing well in U. S., study finds. (August 5, 1995). *The Virginian-Pilot and Ledger-Star*.

When love can't conquer all. (May 28, 1995). *The Atlanta Journal/The Atlanta Constitution*.

Children bear legacy of bias, neglect. (May 1, 1995). *The Cleveland Plain Dealer*.

Groze airs Romanian orphan situation on national TV. (March, 1995). *CWRU Campus News*.

Florence native on national TV: News program looks at Romanian adoptions. (March 29, 1995). *The Burlington County Times*.

CBS video crew to visit CWRU. (January 26, 1995). *The Cleveland Plain Dealer*.

MSASS students aid Romanians. (December 15, 1994). *CWRU Campus News*.

Spirit inspires social workers. (September 4, 1994). *The Morning Journal*.

Bridges to Eastern Europe: Case Western Reserve University sets up an extensive array of programs in the region. (June 1, 1994). *The Chronicle of Higher Education*.

Special-needs adoptions require special attention. (March 3, 1994). *CWRU Campus News*.

International LINK. (1994). *CWRU Campus News*.

Special Success. (February, 1994). *CWRU Alumni Magazine*.

UI social workers help Romanian kids. (March 9, 1993). *The Daily Iowan*.

First Book Published. (June 25, 1992). *Burlington County Register News*.

UI team to help Romanian children. (May 1, 1992). *The Daily Iowan*.

Adopted kids adopt to families: Study. (December 22, 1991). *The Cedar Rapids Gazette*.

Romanian children. (December 7, 1991). *Iowa City Press Citizen*.

Groze is back from Romania. (October 17, 1991). *Burlington County Register News*.

Group sees handicapped victims of Romanian rule. (August 23, 1991). *The Cedar Rapids Gazette*.

Team turns to forgotten children. (August 10, 1991). *Iowa City Press Citizen*.

Professor to assess Romanian child welfare system (June 25, 1991). *The Daily Iowan*.

Iowans to aid Romanian children. (June 22, 1991). *The Cedar Rapids Gazette*.

Iowans going to Romania to help children. (June 21, 1991). *Mount Pleasant News*.

4 head to Romania to help abandoned children. (June 21, 1991). *Iowa City Press Citizen*.

Annual AIDS conference scheduled for April 24-25. (March 14, 1991). *Waterloo Courier*.

Adoption good for abused children. (November 17, 1990). *Iowa City Press Citizen*.

Spelman Rockefeller grants awarded for child research. (April 15, 1990). *The Cedar Rapids Gazette*.

Desperately seeking families. (December, 1989). *North Star*, Volume 1, Number 6.

Wanted: Adoptive Parents for Special Kids. (Fall 1989). *Spectator*, Volume 23, Number 1.

Singles Wanted. (July 1989). *Iowa Alumni Review*.

UI Researcher: Singles make good adoptive parents. (April 29, 1989). *Iowa City Press Citizen*.

Agencies may recruit gays, singles as adoptive parents. (April 26, 1989). *The Daily Iowan*.

Study: Recruit singles to adopt special children. (April 18, 1989). *Des Moines Register*, p. 2.

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